

Policy 11

Smoking Policy 2025/2026

11.1 Introduction

11.1.1 Reach recognises the growing concern among health experts about the risks to the health of those who smoke and those do not smoke but are exposed to tobacco smoke.

11.1.2 Reach acknowledges that young people should be discouraged from smoking including the use of vaporisers.

11.2 Smoking in Reach premises and vehicles and whilst on activities

11.2.1 In addition to the current smoking ban in all public places, smoking will not be permitted at any time on Reach premises including the use of Vapor Pens. A designated smoking area has been identified (at the rear of youth centre) and suitable bins have been provided. Staff & Volunteers should seek to ensure that young people and visitors smoke only in designated areas. Whilst we do not consent to smoking, if students are to do so, it must be in the appropriate location. This also applies to our activity centres used and other public places.

11.2.2 All Reach staff vehicles will be smoke-free. Where our vehicles are used to provide a transport service, users must not smoke in the vehicle.

11.3 Staff and smoking at work/during Reach sessions and activities

11.3.1 Staff & Volunteers must not smoke in front of young people whilst working including the use of Vapor Pens

11.3.2 Staff & Volunteers must not give to young people, or buy for young people cigarettes or tobacco or any associated paraphernalia (this includes lights, papers and filters)

11.3.3 Staff and Volunteers must not receive from young people cigarettes or tobacco or any associated paraphernalia (this includes lights, papers and filters)

11.3.4 Staff and volunteers taking part in trips or residential with young people are expected to take reasonable steps to smoke only during designated breaks and out of the company of young people

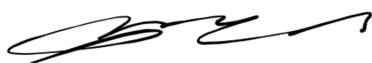
11.3.5 Even though some working sessions are up to 5/6 hours in length, staff and Volunteers are not permitted to smoke during working hours when working with students

11.3.6 Where staff & Volunteers enter into private households as part of their work, they must refrain from smoking.

Any further questions regarding guidelines in this policy then please contact one of the leadership team.

To ensure the effectiveness of this document our 'Smoking' policy will be reviewed annually.

Signed:



Date: 02/09/2025

Dan Palmer

Founder / Director